



March 3rd, 2023

Mitsui Chemicals Agro, Inc.

## Announcement of Personnel Changes

Mitsui Chemicals Agro, Inc. has already announced to change company name (Mitsui Chemicals Crop & Life Solutions, Inc.). Please refer to the tables below for official personnel changes at Mitsui Chemicals Agro, Inc. (President: Mr. OZAWA Satoshi), which is effective as of April 1st, 2023.

### I. Personnel changes at the executive officer level

(date of appointment to new position: April 1st, 2023)

Name	New position	Current position
OZAWA Satoshi	Representative Director, President & CEO	Representative Director, President & CEO
KAKIMOTO Takeshi	Board Director & Executive Vice President, CTO	Board Director & Executive Vice President
OGUNI Koichi	Board Director & Senior Managing Executive Officer, CCO	Board Director & Senior Managing Executive Officer, Division Head of Research & Development Div.
MIYAI Toshiki	Board Director & Managing Executive Officer, CMO	Board Director & Managing Executive Officer, Division Head of Domestic Sales
SATO Tadahisa	Board Director & Managing Executive Officer, CSO, CFO Additional Post: General Manager, Corporate Planning Dept.	General Manager, Corporate Planning Dept.
ZUSHI Akihide	Corporate Auditor	Corporate Auditor
EBIHARA Koichi	Managing Executive Officer (Responsibility: Information Technology Dept., Safety, Environment & Quality Assurance Dept., Internal Audit Dept.) Additional Post: General Manager, Information Technology Dept.	Managing Executive Officer (Responsibility: SCM Dept., Information Technology Dept., Internal Audit Dept.) Additional Post: General Manager, Information Technology Dept.
KATO Kanya	Managing Executive Officer, Division Head of International Crop Solutions Business Div.	Managing Executive Officer (Responsibility: International Business Div.), Division Head of International Business Div.



# MITSUI CHEMICALS AGRO, INC.

Nihonbashi Dia Building, 1-19-1, Nihonbashi, Chuo-ku, Tokyo 103-0027 JAPAN

Name	New position	Current position
HIGASHI Yosuke	Senior Executive Officer, Division Head of Marketing Div. Additional Post: General Manager, New Business Development Dept.	Managing Executive Officer (Responsibility: Marketing Div.), Division Head of Marketing Div. Additional Post: General Manager, Department of Business Planning, India
SHIBATA Taku	Senior Executive Officer, Division Head of Japan Crop Solutions Business Div.	Executive Officer, Branch Manager, Fukuoka Branch
ONO Hajime	Senior Executive Officer, Division Head of Life Solutions Business Div. Additional Post: General Manager, Japan Life Solutions Sales Dept.	Executive Officer, General Manager, PPM Sales Dept.
AOKI Youji	Senior Executive Officer, Division Head of Research & Development Div.	Executive Officer, Deputy Division Head, Research & Development Div. Additional Post: General Manager, Intellectual Property Dept.
FUMOTO Kyoko	Executive Officer, Executive Fellow (Regulatory)	Executive Officer, Executive Fellow (Regulatory)
KAI Akiyoshi	Executive Officer, General Manager, Development Dept.	Executive Officer, General Manager, Development Dept., Additional Post: Marketing Strategy Dept.
HAYASHIKOSHI Takaaki	Executive Officer, General Manager, Active Ingredient Sales Dept.	Executive Officer, General Manager, Product Sales Dept. Additional Post: Director, Wholesale Distribution Group, Product Sales Dept.
TANIGUCHI Katsuyuki	Executive Officer, Deputy Division Head of Japan Crop Solutions Business Div. Additional Post: General Manager, Japan Crop Sales Administration Dept	MMAG Co., Ltd. President and Representative Director



# MITSUI CHEMICALS AGRO, INC.

Mitsui Chemicals  
Group

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Name	New position	Current position
YAMAMOTO Kazumi	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Biological Solutions Research Center Director, Biological Solutions Planning Group, Biological Solutions Research Center	MMAG Co., Ltd. Board Director General Manager, Bioscience Labs.
KATSUTA Hiroyuki	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Agrochemicals Research Center	General Manager, Agrochemicals Research Center Additional Post: Director, Biological Evaluation Group, Agrochemicals Research Center
SASAKI Masaaki	Executive Officer, Corporate Adviser, MC Crop & Life Manufacturing Co., Ltd.	Director, Urethane Manufacturing Dept, Omuta Works, Mitsui Chemicals, Inc.
SANO Hiromi	Retirement (Fellow)	Executive Officer, General Manager, Regulatory Affairs Dept.
YOSHIGAI Satoshi	Retirement (MC Crop & Life Manufacturing Co., Ltd.)	Executive Officer, General Manager, Production Technology Dept.



## 2. Personnel changes at the general manager level

(date of appointment to new position: April 1st, 2023)

Name	New position	Current position
SAKAMOTO Keita	General Manager, Corporate Administration Dept. Additional Post: Director, Corporate Administration Group, Corporate Administration Dept. Director, Public Relations Group, Corporate Administration Dept.	Director, Administration Group, Administration Dept. Additional Post: Director, PR Group, Administration Dept. Internal Audit Dept.
OKADA Hideki	General Manager, Human Resources Dept. Additional Post: Director, Human Resources Group, Human Resource Dept.	Administration Dept. Additional Post: Director, Human Resources Group, Human Resource Dept.
TSUDA Mikio	General Manager, Japan Crop Marketing Dept.	Deputy General Manager, Marketing Dept.
TAKIZAWA Ayumu	General Manager, Japan Crop Sales Dept.	General Manager, Marketing Dept. Additional Post: Director, Sales Promotio Group, Marketing Dept. Marketing Strategy Dept.
SATO Katsuyoshi	General Manager, International Crop Sales Administration Dept. Additional Post: Director, Logistics Group, International Crop Sales Administration Dept. General Manager, Life Solutions Sales Administration Dept.	General Manager, Sales Administration Dept. Additional Post: General Manager, International Sales Administration Dept. Director, Logistics Group
MAKI Junji	General Manager, Life Solutions Sales Dept. Additional Post: Director, Home & Animal health Group, Life Solutions Sales Dept.	General Manager, Active Ingredient Sales Dept.
TAMAGAWA Yasushi	General Manager, Regulatory Affairs Dept.	Director, Planning & Coordination Group, Corporate Planning Dept.
TAKADA Takeshi	General Manager, Production Technology Dept.	Deputy General Manager, Production Technology Dept.
TSUKAHARA Hisashi	General Manager, Intellectual Property Dept. Additional Post: Director, IP Management Group, Intellectual Property Dept.	Director, IP Management Group, Intellectual Property Dept.