

March 3rd, 2025

Mitsui Chemicals Crop & Life Solutions, INC.

Announcement of Personnel Changes

I. Personnel Changes at the Executive Officer Level

Name	New Position	Current Position
HAYASHIDA Hiromi	Non-executive Director (Mitsui Chemicals)	(Mitsui Chemicals)
TANAKA Hisayoshi	Retirement (Mitsui Chemicals)	Non-executive Director (Mitsui Chemicals)
KAI Akiyoshi	Executive Officer, General Manager, Regulatory Affairs Dept	Executive Officer, General Manager, Development Dept.
YAMAMOTO Kazumi	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Agrochemicals Research Center	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Biological Solutions Research Center Director, Biological Solutions Planning Group, Biological Solutions Research Center
KATSUTA Hiroyuki	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Development Dept.	Executive Officer, Deputy Division Head of Research & Development Div. Additional Post: General Manager, Agrochemicals Research Center
MATSUI Yoshifumi	Executive Officer, General Manager, Corporate Planning Dept. Additional post: General Manager, Information Technology Dept. Director, Technology Group.	General Manager, Corporate Planning Dept. Additional post: General Manager, Information Technology Dept.

Name	New Position	Current Position
FUMOTO Kyoko	Senior Expert, R&D Division	Executive Officer, Executive Fellow

2. Date of appointment to New Position

Apr. 1st, 2025